

**Software Engineer I (New Graduate 2025)**

**■Company Description**

Money Forward is one of the fastest-growing Fintech companies in Japan. Since its establishment, we have launched more than 55 products in order to achieve our company's Mission, "Money Forward. Move your life forward."

To continue maintaining our high overall growth rate, we are expanding our market internationally with the ultimate aim of becoming a "Global Tech Giant."

As a start-up, Money Forward values fair opportunities for everyone to take on new challenges, regardless of age, nationality, or educational background. Because of the expansion of our business field overseas, we are currently prompting the Englishnization of the engineering organization by the end of November 2024 to attract many talented engineers both domestically and internationally. To guarantee fair opportunities for all non-Japanese natives, we do not require Japanese proficiency, not only in the screening process but also after joining.

These efforts towards Englishnization resulted in the entire organization becoming more diverse, with employees from more than 30 different countries now working in the company including those from Africa, Asia, Europe, North America and South America.

To ensure that employees working in Japan for the first time can fully engage in their work, we have prepared comprehensive relocation packages that include flight ticket, visa sponsorship, airport pick-up, temporary accommodation, and more.

**■Money Forward Culture**

Our company's Vision is "Becoming the financial platform for all."

"Money" may be nothing more than a tool for living. However, it is also essential for guarding ourselves and our families, as well as for realizing our dreams.

We contribute to building a better society by providing services that enable users to "see money in a positive light and broaden their range of opportunities," thereby significantly enriching their lives.

In order to achieve our goal, Money Forward has cherished its Mission, Vision, Values, and Culture. We are looking for those who resonate with our passion, so please take a look at the [Money Forward Culture Deck](https://recruit.moneyforward.com/en/mvvc) first!

**■Employment Type**

Full-time and permanent employment.

**■Eligibility for Application of New Graduate**

Eligibility:

* Candidates have less than one year of full-time work experience
* If you already have more than one year of full-time work experience, we recommend exploring other positions through the link [here](https://hrmos.co/pages/moneyforward/jobs?category=1707294702136684546)!

Graduation Timing:

* For November 2025 entry: Candidates who are expected to graduate between November 2024 and May 2025 are eligible

**■Job Description**

**Software Engineer I**

Since our establishment in 2012, Money Forward has launched more than 55 products. Our service areas include:

* Services for individual users
* Corporate cloud services
* Corporate consulting services
* Corporate financial services
* Services for financial institutions

You will be responsible for the following tasks:

* Backend Development
* Frontend Development
* Mobile Application Development

The team assignment is determined before you join the company, taking into account your preference, evaluation during the selection process, and aptitude.

Tech Stack:

* Frontend: JavaScript/TypeScript
* Backend: Ruby/Go/Kotlin/Java/Python/Rust
* Mobile: Android (Kotlin/Java), iOS (Swift/Objective-C), Cross Platform: Dart (Flutter)

**■Qualifications**

* Have a bachelor's degree or higher (Computer Science, Information Technologies, etc.) \*Please check the detail mentioned in "Eligibility for Application of New Graduate"
* Have an excellent academic record
* Have internship experience related to software development (more than 3 months)
* Have coding experience (at internship, school or individual projects, etc.)
* Practical web application development experience is a plus
* Have the shared belief in Money Forward's Mission/Vision/Values/Culture
* Have strong interests in relocating to and working in Japan after graduation

**■Annual salary**

5 million JPY or higher.

\*Including fixed overtime work allowance of 45 hours for regular, non-legal hours, legal holidays and 40 hours for late-night work.

**■Location, Hybrid Work**

* As a standard practice, a minimum of 2 days work from office attendance is mandatory, designated as team office days. Additionally, employees are encouraged to spend 3 or more days in the office.
* The specific "team office days" may vary depending on the assigned team.
* This policy may be subject to change based on the company's needs and work circumstances.

**■Vacations**

* Two days off per week (Saturday and Sunday)
* Japanese national holidays
* Paid holiday: 10 days (first year) \*Number of paid holidays increases (+1 day) every year up to 20 days a year.
* Summer vacation days: 3 days
* Winter vacation days: 2 days

**■Benefit**

* Health insurance
* Employee stock ownership plan
* Full transportation coverage
* Neighborhood housing allowance
* Neighborhood moving allowance
* Copyright of OSS belongs to individuals
* Award system (MVP, Culture Hero)
* Seminar participation support
* Book purchases
* The latest computer (if considered necessary for work, limitless upgrade on specs and purchases of peripheral equipment are allowed.)

**■Relocation Support for Overseas Candidates**

* Working Visa
* Flight ticket to Japan
* Relocation Bonus
* Temporary fully furnished apartment for the first month

**■Career Support**

* New employee orientation and training for new graduates
* Trainer & mentor assignment
* Grade / Personnel Evaluation System (twice a year)
* MF Challenge System (Career formation support system where you can apply for vacant positions in the other departments in the company)

**■Selection Process**

Document Screening > Coding Assignment > HR Meeting > First Interview > Aptitude Test >Final

Interview > Job Offer and Meeting

\*The selection process may change

**■Application**

Please apply using the form below.

<https://hrmos.co/pages/moneyforward/jobs/1960606981176266891/apply>

**■Online Info Session**

Sep 19th 2024, 8:00-9:00PM Japan Standard Time

During the session, Vietnamese alumni currently working at Money Forward will share their experiences about living in Japan and working with us.

If you’re interested, please register: <https://moneyforward.zoom.us/webinar/register/WN_QqqXENZZS1StBHUrY0rjYA#/registration>